



EXERCISE Internet Challenge



PART 1 – YOUTH@WORK WEBSITE QUESTIONS

DIRECTIONS: Go to the EEOC Youth@Work website at
<http://www.youth.eeoc.gov/>. Fill in the blanks below:

1. To “discriminate” against someone means to: _____

_____.

2. What does EEOC stand for?

_____.

3. What is the EEOC? _____

_____.

4. The following types of discrimination are prohibited by federal law:

_____, _____, _____,
_____, _____,
_____ and
_____.

5. You have a right to request reasonable accommodations or changes to your workplace because of your _____ or _____.

6. You have a right to keep any _____ you share with your employer private. Your employer should not discuss this information with others, unless they need to know this information. The laws enforced by the EEOC also strictly limit what an employer can ask you about your _____.

7. You have a right to _____ treatment that you believe is illegal job discrimination. It is illegal for your employer to _____, or _____ you if you report job discrimination or help someone else report job discrimination, even if it turns out the conduct was not illegal. The EEOC calls this your right to be protected from _____.

8. To learn more about your rights and responsibilities at work, you should (provide at least 1 answer):

9. How much money does the EEOC charge people for its services?

10. It is important for you to know about EEOC because (provide at least 1 answer):

PART 2 – THE CIVIL RIGHTS LAWS ENFORCED BY THE EEOC

DIRECTIONS: Using information from www.eeoc.gov, write a brief description of each of the following employment discrimination laws:

1) The Equal Pay Act of 1963

2) Title VII of the Civil Rights Act of 1964 (Title VII)

3) The Age Discrimination in Employment Act of 1967 (ADEA)

4) The Rehabilitation Act of 1973

5) The Americans with Disabilities Act of 1990 (ADA)

6) The Genetic Information Nondiscrimination Act (GINA)