

Good & Bad

Directions:

List all the factors which make the “Bad” interview bad and all the factors which make the “Good” interview good. Include at least six factors for each interview. Do NOT just list opposites of your bad list in your good list, but come up with separate points for each. Try to be original and note factors others in the class might not.

Bad: Answers will vary but could include:

- underdressed/dressed unprofessionally
- did not bring his résumé
- did not make eye contact/looked at his hands the whole time
- was fidgeting with his hands
- response to “Tell me about yourself” was irrelevant, random and included a controversial topic – politics
- response to “What are your strengths?” was too general and he complained about working
- did not have a response to “what are your weaknesses?”
- criticized his previous employer
- did not turn off his phone and it rang during the interview
- told an inappropriate, unprofessional story
- response to “Why you?” was self-centered and inappropriate
- asked for vacation time
- left without shaking her hand or thanking her

Good: Answers will vary but could include:

- well dressed
- offered his résumé without being asked
- made eye contact
- appeared engaged
- gave details of his work history, interests and relevant qualities
- provided examples of where and how he developed strengths
- introduced his portfolio and used it to back up claims
- explained his weakness while showing how he is overcoming it
- told a relevant, appropriate story about a work situation
- summarized his value when asked “Why you?”
- asked a good question to show interest in the job
- showed appreciation
- asked when a hiring decision would be made
- finished with a handshake and “thank you”