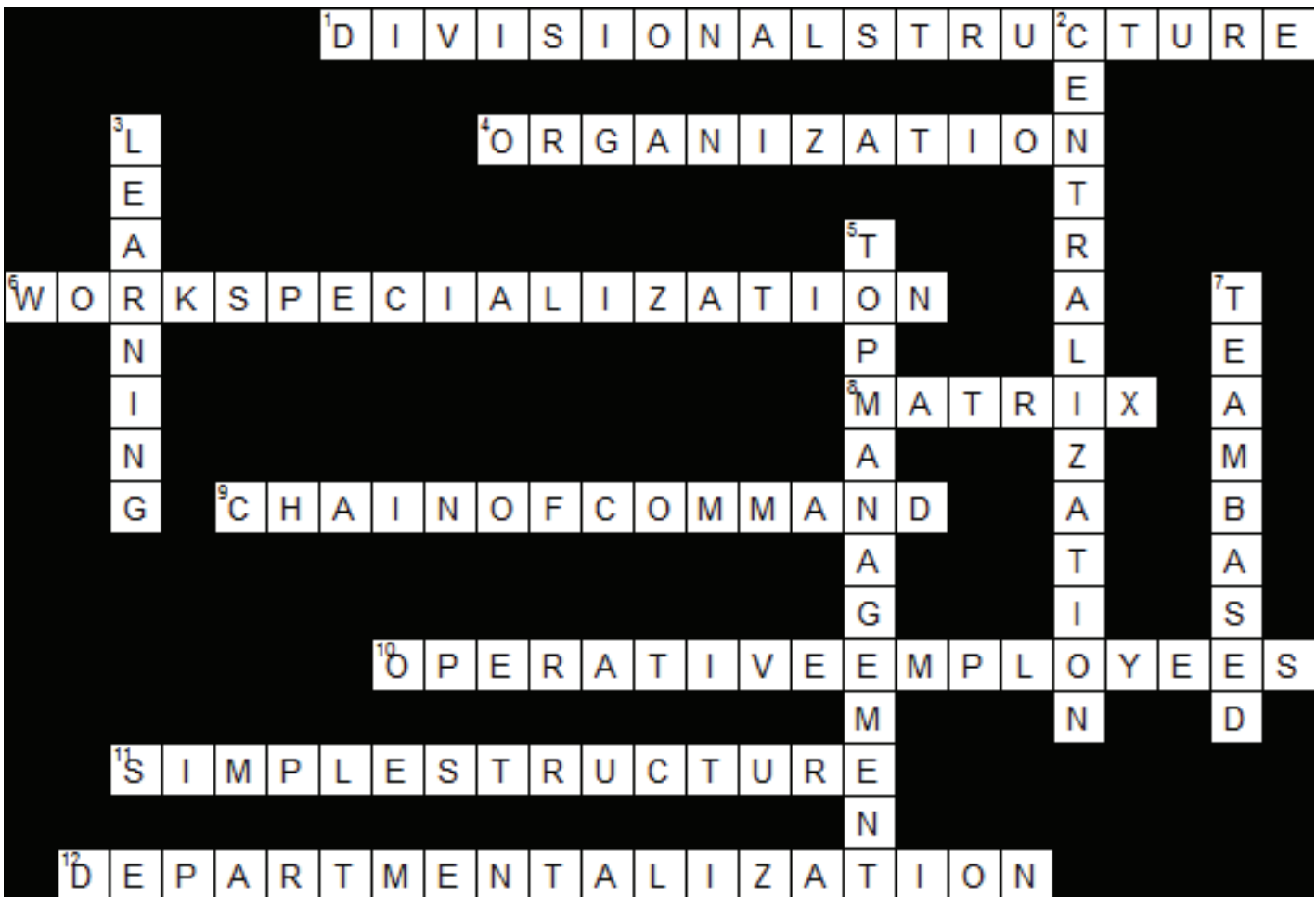


# Organizational Structures



**Across**

- 1. Composed of self-contained units or divisions; builds on product departmentalization [DIVISIONAL STRUCTURE]
- 4. Systematic grouping of individuals which have been brought together to accomplish a common goal [ORGANIZATION]
- 6. Occurs when a job is broken down into a number of steps which are each completed by a different individual [WORK SPECIALIZATION]
- 8. Organization that combines the elements of functional and product-based departmentalization creating a dual chain of command [MATRIX]
- 9. The principle in which an employee should have only one supervisor to whom he or she is responsible [CHAIN OF COMMAND]
- 10. Produce an organization's goods and services [OPERATIVE EMPLOYEES]

**Across**

- 11. Non-elaborate structure that has little formalization and centralized authority [SIMPLE STRUCTURE]
- 12. The grouping of individuals into departments based on work functions [DEPARTMENTALIZATION]

**Down**

- 2. Occurs when only a select few people at the top of an organization make the decisions [CENTRALIZATION]
- 3. Organizations that have developed a capacity to continuously adapt and change because members take an active role in identifying and resolving work-place issues [LEARNING]
- 5. Sets an organization's goals and objectives [TOP MANAGEMENT]
- 7. Structure that consists entirely of work groups and teams which perform an organization's work [TEAM BASED]